Coverage Period: 01/01/2014 – 12/31/2014
Coverage for: Members | Plan Type: MD DHMO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:	
What is the overall deductible?	\$3,550 person/\$7,100 family Does not apply to preventive care, primary care, or outpatient mental/substance use services.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .	
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on p 2 for other costs for services this plan covers.	
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$6,350 person/ \$12,700 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.	
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .	
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.	
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .	
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .	
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .	

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$50/visit	Not covered	none
If you visit a health	Specialist visit	\$50/visit after deductible	Not covered	none
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: \$50/visit after deductible	Not covered	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a test	Diagnostic test (x-ray, blood work)	40% coinsurance after deductible	Not covered	none
	Imaging (CT/PET scans, MRIs)	40% coinsurance after deductible	Not covered	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$25; Participating Pharmacy: \$35	Not covered	
If you need drugs to treat your illness or condition	Preferred brand drugs	Plan Pharmacy and Mail Order: \$60; Participating Pharmacy: \$70	Not covered	He to a 20 day amply He to a 00 day
More information about <u>prescription</u> drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: 50% coinsurance; Participating Pharmacy: 60% coinsurance	Not covered	Up to a 30-day supply; Up to a 90-day supply for 2 copays. No charge for women's preventive contraceptives.
	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	40% coinsurance after deductible	Not covered	none
outpatient surgery	Physician/surgeon fees	40% coinsurance after deductible	Not covered	none
If you need	Emergency room services	40% coinsurance after deductible	40% coinsurance after deductible	none
immediate medical	Emergency medical transportation	No charge after deductible	No charge after deductible	none
attention	Urgent care	\$50/visit after deductible	\$50/visit after deductible	Non-plan providers are covered only outside the service area
If you have a	Facility fee (e.g., hospital room)	40% coinsurance after deductible	Not covered	Emergency admissions covered for non-plan providers
hospital stay	Physician/surgeon fee	40% coinsurance after deductible	Not covered	Emergency services covered for non- plan providers

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	Individual: \$50/visit; Group: \$25/visit	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
If you have mental health, behavioral	Mental/Behavioral health inpatient services	40% coinsurance after deductible	Not covered	none
health, or substance abuse needs	Substance use disorder outpatient services	Individual: \$50/visit; Group: \$25/visit	Not covered	none
	Substance use disorder inpatient services	40% coinsurance after deductible	Not covered	none
	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	40% coinsurance after deductible	Not covered	none
	Home health care	No charge after deductible	Not covered	none
	Rehabilitation services	Inpatient: 40% coinsurance after deductible; Outpatient: \$50/visit after deductible	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
If you need help recovering or have other special health needs	Habilitation services	Inpatient: 40% coinsurance after deductible; Outpatient: \$50/visit after deductible	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	40% coinsurance after deductible	Not covered	Limited to 100 days/contract year
	Durable medical equipment	40% coinsurance after deductible	Not covered	none
	Hospice service	40% coinsurance after deductible	Not covered	none

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Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Eye exam	\$50/visit	Not covered	none—
If your child needs dental or eye care	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered per fee schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NO	OT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)
Acupuncture	 Non-emergency care when traveling outside Routine foot care

- Cosmetic surgery
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

Bariatric surgery

Dental care (Adult)

Infertility treatment

Chiropractic care (Limited to 20 visits/condition/contract year)

- Hearing aids (Under age 18: 1 per ear per 36 months)
- Routine eye care (Adult)

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at

www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 – 12/31/2014

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Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 800-777-7902. You may also contact your state insurance department at 1-800-492-6116.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, contact the plan at 1-855-249-5018. You may contact your state insurance department, or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the State's Health Education and Advocacy Unit of the Consumer Protection Division Maryland Office of the Attorney General, Health Education and Advocacy Unit at 1-877-261-8807 or <u>www.oag.state.md.us/Consumer.HEAU.htm</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 855-249-5018 or TTY/TDD 1-301-879-6380

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855-249-5018 or TTY/TDD 1-301-879-6380

CHINESE: 若有問題: 請撥打855-249-5018 或 TTY/TDD 1-301-879-6380

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

—To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

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Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$3,320
- Patient pays \$4,220

Sample care costs:

Jampio Garo Godio.	
Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

ralielli pays.	
Deductibles	\$3,600
Copays	\$20
Coinsurance	\$400
Limits or exclusions	\$200
Total	\$4,220

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$950
- Patient pays \$4,450

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$3,600
Copays	\$700
Coinsurance	\$70
Limits or exclusions	\$80
Total	\$4,450

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Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Period: 01/01/2014 – 12/31/2014
Coverage for: Members | Plan Type: MD HDHP

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:		
What is the overall deductible?	\$2,900 person/ \$5,800 family Does not apply to preventive care	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .		
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.		
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$6,350 person/ \$12,700 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.		
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .		
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.		
Does this plan use a network of providers?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .		
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .		
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .		

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$20/visit	Not covered	none
If you visit a health care provider's office or clinic	Specialist visit	\$30/visit	Not covered	none
	Other practitioner office visit	Chiropractic Care: \$30/visit	Not covered	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a toot	Diagnostic test (x-ray, blood work)	30% coinsurance	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	30% coinsurance	Not covered	none-

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$25; Participating Pharmacy: \$35	Not covered	
If you need drugs to treat your illness or condition	Preferred brand drugs	Plan Pharmacy and Mail Order: \$60; Participating Pharmacy: \$70	Not covered	Up to a 30-day supply; Up to a 90-day
More information about prescription drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: 50% coinsurance; Participating Pharmacy: 60% coinsurance	Not covered	supply for 2 copays. No charge for women's preventive contraceptives.
	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	Not covered	none
outpatient surgery	Physician/surgeon fees	30% coinsurance	Not covered	none
If you need	Emergency room services	30% coinsurance	30% coinsurance	none
immediate medical	Emergency medical transportation	No charge	No charge	none
attention	Urgent care	\$30/visit	\$30/visit	Non-plan providers are covered only outside the service area
If you have a	Facility fee (e.g., hospital room)	30% coinsurance	Not covered	Emergency admissions covered for non-plan providers
hospital stay	Physician/surgeon fee	30% coinsurance	Not covered	Emergency services covered for non- plan providers

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If you have mental	Mental/Behavioral health outpatient services	Individual: \$20/visit; Group: \$10/visit	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
health, behavioral	Mental/Behavioral health inpatient services	30% coinsurance	Not covered	none
health, or substance abuse needs	Substance use disorder outpatient services	Individual: \$20/visit; Group: \$10/visit	Not covered	none
	Substance use disorder inpatient services	30% coinsurance	Not covered	none
If way and made and	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	30% coinsurance	Not covered	none
	Home health care	No charge	Not covered	none
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient: 30% coinsurance; Outpatient: \$30/visit	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
	Habilitation services	Inpatient: 30% coinsurance; Outpatient: \$30/visit	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	30% coinsurance	Not covered	Limited to 100 days/contract year
	Durable medical equipment	30% coinsurance	Not covered	none
	Hospice service	30% coinsurance	Not covered	none

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If your child needs dental or eye care	Eye exam	Optometrist: \$20/visit; Ophthalmologist: \$30/visit	Not covered	none
	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered per fee schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Acupuncture	Non-emergency care when traveling outside	Routine foot care		
Cosmetic surgery	the U.S.	Weight loss programs		
Long-term care	 Private-duty nursing 			

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.) • Bariatric surgery • Dental care (Adult) • Chiropractic care (20 visits/contract year) • Hearing aids (Under age 18: 1 per ear per 36 months) • Routine eye care (Adult)

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 – 12/31/2014
Coverage for: Members | Plan Type: MD HDHP

Your Rights to Continue Coverage:

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Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

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TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855-249-5018 or TTY/TDD 1-301-879-6380

CHINESE: 若有問題: 請撥打855-249-5018 或 TTY/TDD 1-301-879-6380

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

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Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$3,920
- Patient pays \$3,620

Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

Dationt nave:

ratient pays.	
Deductibles	\$2,900
Copays	\$20
Coinsurance	\$500
Limits or exclusions	\$200
Total	\$3,620

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$1,620
- **Patient pays** \$3,780

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$2,900
Copays	\$600
Coinsurance	\$200
Limits or exclusions	\$80
Total	\$3,780

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$3,150 person/\$6,300 family Does not apply to preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$6,350 person/ \$12,700 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	20% coinsurance	Not covered	none
If you visit a health	Specialist visit	20% coinsurance	Not covered	none
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: 20% coinsurance	Not covered	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	Not covered	none
	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not covered	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$25; Participating Pharmacy: \$35	Not covered	
If you need drugs to treat your illness or condition	Preferred brand drugs	Plan Pharmacy and Mail Order: \$60; Participating Pharmacy: \$70	Not covered	He to a 20 day appely. He to a 00 day
More information about prescription drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: 50% coinsurance; Participating Pharmacy: 60% coinsurance	Not covered	Up to a 30-day supply; Up to a 90-day supply for 2 copays. No charge for women's preventive contraceptives.
	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not covered	none
outpatient surgery	Physician/surgeon fees	20% coinsurance	Not covered	none
If you need	Emergency room services	20% coinsurance	20% coinsurance	none
immediate medical	Emergency medical transportation	No charge	No charge	none
attention	Urgent care	20% coinsurance	20% coinsurance	Non-plan providers are covered only outside the service area
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	Not covered	Emergency admissions covered for non-plan providers
hospital stay	Physician/surgeon fee	20% coinsurance	Not covered	Emergency services covered for non- plan providers

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If you have mental health, behavioral	Mental/Behavioral health outpatient services	20% coinsurance	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
health, or substance	Mental/Behavioral health inpatient services	20% coinsurance	Not covered	none
abuse needs	Substance use disorder outpatient services	20% coinsurance	Not covered	none
	Substance use disorder inpatient services	20% coinsurance	Not covered	none
If you are program	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	20% coinsurance	Not covered	none
	Home health care	No charge	Not covered	none
If you need help recovering or have other special health needs	Rehabilitation services	20% coinsurance	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
	Habilitation services	20% coinsurance	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	20% coinsurance	Not covered	Limited to 100 days/contract year
	Durable medical equipment	20% coinsurance	Not covered	none
	Hospice service	20% coinsurance	Not covered	none

Coverage for: Members | Plan Type: MD HDHP

Summary of Benefits and Coverage: What this Plan Co	overs & What it Costs
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Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Eye exam	20% coinsurance	Not covered	none—
If your child needs dental or eye care	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered per fee schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

L			
	Acupuncture	 Non-emergency care when traveling outside Routine foot care 	
	Cosmetic surgery	the U.S. • Weight loss programs	
	Long-term care	Private-duty nursing	

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Bariatric surgery
 Dental care (Adult)
 Infertility treatment
- Chiropractic care (Limited to 20 Hearing aids (Under age 18: 1 per ear per 36 Routine eye care (Adult) visits/condition/contract year)

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 – 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 800-777-7902. You may also contact your state insurance department at 1-800-492-6116.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, contact the plan at 1-855-249-5018. You may contact your state insurance department, or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the State's Health Education and Advocacy Unit of the Consumer Protection Division Maryland Office of the Attorney General, Health Education and Advocacy Unit at 1-877-261-8807 or <u>www.oag.state.md.us/Consumer.HEAU.htm</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 855-249-5018 or TTY/TDD 1-301-879-6380

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855-249-5018 or TTY/TDD 1-301-879-6380

CHINESE: 若有問題: 請撥打855-249-5018 或 TTY/TDD 1-301-879-6380

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

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6 of 8

Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$3,820
- Patient pays \$3,720

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient nave

\$3,200
\$20
\$300
\$200
\$3,720

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$1,920
- Patient pays \$3,480

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$2,400
Copays	\$1,000
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$3,480

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014 Coverage for: Members | Plan Type: MD HDHP

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 - 12/31/2014 Coverage for: Members | Plan Type: MD POS



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 1-855-249-5018.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$3,550 person/\$7,100 family for plan providers; For non- plan providers \$7,100 person/\$14,200 family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. For plan providers \$6,350 person/\$12,700 family; For non-plan providers \$14,200 person/\$28,400 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of plan providers see www.kp.org or call 1-855-249-5018.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage for: Members | Plan Type: MD POS



- Co-payments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Co-insurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>co-insurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

Common	Services You May Need	Your cost if you use a		
Medical Event		Plan Provider	Non-Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$50/visit	50% coinsurance after deductible	none
If you visit a health	Specialist visit	\$50/visit after deductible	50% coinsurance after deductible	none—
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: \$50/visit after deductible	Chiropractic Care: 50% coinsurance after deductible	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	50% coinsurance after deductible	none
If you have a test	Diagnostic test (x-ray, blood work)	40% coinsurance after deductible	50% coinsurance after deductible	none
	Imaging (CT/PET scans, MRIs)	40% coinsurance after deductible	50% coinsurance after deductible	none—

Coverage for: Members | Plan Type: MD POS

Common		Your cost if you use a		
Medical Event	Services You May Need	Plan Provider	Non-Plan Provider	Limitations & Exceptions
	Generic drugs	After deductible. Plan Pharmacy and Mail Order: \$25; Participating Pharmacy: \$35	50% coinsurance after deductible	
If you need drugs to treat your illness or condition More information	Preferred brand drugs	After deductible. Plan Pharmacy and Mail Order: \$60; Participating Pharmacy: \$70	50% coinsurance after deductible	Up to a 30-day supply; Up to a 90-day supply for 2 copays. No charge for
about <u>prescription</u> drug coverage is available at www.kp.org.	Non-preferred brand drugs	After deductible. Plan Pharmacy and Mail Order: 50%; Participating Pharmacy: 60%	50% coinsurance after deductible	women's preventive contraceptives.
	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	50% coinsurance after deductible	
If you have	Facility fee (e.g., ambulatory surgery center)	40% coinsurance after deductible	50% coinsurance after deductible	none
outpatient surgery	Physician/surgeon fees	40% coinsurance after deductible	50% coinsurance after deductible	none
TC 1	Emergency room services	40% coinsurance after deductible	40% coinsurance after deductible	none
If you need immediate medical attention	Emergency medical transportation	No charge after deductible	50% coinsurance after deductible	none—
	Urgent care	\$50/visit after deductible	50% coinsurance after deductible	none
If you have a	Facility fee (e.g., hospital room)	40% coinsurance after deductible	50% coinsurance after deductible	none
hospital stay	Physician/surgeon fee	40% coinsurance after deductible	50% coinsurance after deductible	none

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD POS

Common	Services You May Need	Your cost if you use a		
Medical Event		Plan Provider	Non-Plan Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	Individual: \$50/visit Group: \$25/visit	Individual & Group: 50% coinsurance after deductible	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
If you have mental health, behavioral	Mental/Behavioral health inpatient services	40% coinsurance after deductible	50% coinsurance after deductible	none
health, or substance abuse needs	Substance use disorder outpatient services	Individual: \$50/visit Group: \$25/visit	Individual & Group: 50% coinsurance after deductible	none
	Substance use disorder inpatient services	40% coinsurance after deductible	50% coinsurance after deductible	none-
If we are the second of	Prenatal and postnatal care	No charge	50% coinsurance after deductible	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	40% coinsurance after deductible	50% coinsurance after deductible	none
	Home health care	No charge	50% coinsurance after deductible	none
	Rehabilitation services	Inpatient: 40% coinsurance after deductible; Outpatient: \$50/visit after deductible	50% coinsurance after deductible	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
If you need help recovering or have other special health needs	Habilitation services	Inpatient: 40% coinsurance after deductible; Outpatient: \$50/visit after deductible	50% coinsurance after deductible	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	40% coinsurance after deductible	50% coinsurance after deductible	Limited to 100 days/contract year
	Durable medical equipment	40% coinsurance after deductible	50% coinsurance after deductible	none
	Hospice service	40% coinsurance after deductible	50% coinsurance after deductible	none

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage for: Members | Plan Type: MD POS

Common	Services You May Need	Your cost if you use a		
Medical Event		Plan Provider	Non-Plan Provider	Limitations & Exceptions
	Eye exam	\$50/visit	50% coinsurance after deductible	none
If your child needs dental or eye care	Glasses	No charge	50% coinsurance after deductible	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered per fee schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Acupuncture	Non-emergency care when traveling outside	Routine foot care		
Cosmetic surgery	the U.S	Weight loss programs		
Long-term care	 Private-duty nursing 			

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)				
Bariatric surgery	• Dental care (Adult)	Infertility treatment		
Chiropractic care (Limited to 20 visits/condition/contract year)	 Hearing aids (Under age 18: 1 per ear per 36 months) 	• Routine eye care (Adult)		

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 – 12/31/2014

Coverage for: Members | Plan Type: MD POS

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 800-777-7902. You may also contact your state insurance department at 1-800-492-6116.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, contact the plan at 1-855-249-5018. You may contact your state insurance department, or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the State's Health Education and Advocacy Unit of the Consumer Protection Division Maryland Office of the Attorney General, Health Education and Advocacy Unit at 1-877-261-8807 or <u>www.oag.state.md.us/Consumer.HEAU.htm</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 855-249-5018 or TTY/TDD 1-301-879-6380

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855-249-5018 or TTY/TDD 1-301-879-6380

CHINESE: 若有問題: 請撥打855-249-5018 或 TTY/TDD 1-301-879-6380

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.–

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

6 of 8

Coverage for: Members | Plan Type: MD POS

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$3,320
- **Patient pays** \$4,220

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

ratient pays.	
Deductibles	\$3,600
Co-pays	\$20
Co-insurance	\$400
Limits or exclusions	\$200
Total	\$4,720

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$940
- Patient pays \$4,460

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$3,600
Co-pays	\$700
Co-insurance	\$80
Limits or exclusions	\$80
Total	\$4,460

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage for: Members | Plan Type: MD POS

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>co-insurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your

providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as co-payments, deductibles, and co-insurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 – 12/31/2014
Coverage for: Members | Plan Type: MD DHMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:		
What is the overall deductible?	\$1,250 person/\$2,500 family Does not apply to preventive care, primary care, or outpatient mental/substance use services.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay fo covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .		
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.		
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$5,000 person/ \$10,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.		
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .		
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.		
Does this plan use a network of providers?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .		
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .		
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .		

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage for: Members | Plan Type: MD DHMO



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$35/visit	Not covered	none
If you visit a health	Specialist visit	\$50/visit	Not covered	none
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: \$50/visit	Not covered	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a test	Diagnostic test (x-ray, blood work)	\$50/visit after deductible	Not covered	none
	Imaging (CT/PET scans, MRIs)	20% coinsurance after deductible	Not covered	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$25; Participating Pharmacy: \$35	Not covered	
If you need drugs to treat your illness or condition	Preferred brand drugs	Plan Pharmacy and Mail Order: \$50; Participating Pharmacy: \$60	Not covered	Up to a 30-day supply; Up to a 90-day
More information about prescription drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: \$75; Participating Pharmacy: \$85	Not covered	supply for 2 copays. No charge for women's preventive contraceptives.
	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	20% coinsurance after deductible	Not covered	none
outpatient surgery	Physician/surgeon fees	20% coinsurance after deductible	Not covered	none
If you mood	Emergency room services	\$250/visit after deductible	\$250/visit after deductible	Waived if admitted as inpatient
If you need immediate medical attention	Emergency medical transportation	No charge after deductible	No charge after deductible	none
	Urgent care	\$50/visit	\$50/visit	Non-plan providers are covered only outside the service area
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance after deductible	Not covered	Emergency admissions covered for non-plan providers
	Physician/surgeon fee	20% coinsurance after deductible	Not covered	Emergency services covered for non- plan providers

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	Individual: \$35/visit; Group: \$17/visit	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
If you have mental health, behavioral	Mental/Behavioral health inpatient services	20% coinsurance after deductible	Not covered	none—
health, or substance abuse needs	Substance use disorder outpatient services	Individual: \$35/visit; Group: \$17/visit	Not covered	none
	Substance use disorder inpatient services	20% coinsurance after deductible	Not covered	none
	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	20% coinsurance after deductible	Not covered	none
	Home health care	No charge after deductible	Not covered	none—
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient: 20% coinsurance after deductible; Outpatient: \$50/visit after deductible	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
	Habilitation services	Inpatient: 20% coinsurance after deductible; Outpatient: \$50/visit after deductible	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	20% coinsurance after deductible	Not covered	Limited to 100 days/contract year
	Durable medical equipment	20% coinsurance after deductible	Not covered	none

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Hospice service	20% coinsurance after deductible	Not covered	none
If your child needs dental or eye care	Eye exam	Optometrist: \$35/visit; Ophthalmologist: \$50/visit	Not covered	none
	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered per fee schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
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Cosmetic surgery	the U.S.	Weight loss programs		
Long-term care	 Private-duty nursing 			

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these				
services.)				
Bariatric surgery	 Dental care (Adult) 	Infertility treatment		
• Chiropractic care (Limited to 20	 Hearing aids (Under age 18: 1 per ear per 36 	Routine eye care (Adult)		
visits/condition/contract year)	months)			

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 – 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

Your Rights to Continue Coverage:

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For more information on your rights to continue coverage, contact the insurer at 800-777-7902. You may also contact your state insurance department at 1-800-492-6116.

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If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, contact the plan at 1-855-249-5018. You may contact your state insurance department, or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the State's Health Education and Advocacy Unit of the Consumer Protection Division Maryland Office of the Attorney General, Health Education and Advocacy Unit at 1-877-261-8807 or <u>www.oag.state.md.us/Consummer.HEAU.htm</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

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NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

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6 of 8

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,420
- **Patient pays** \$2,120

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient navs:

\$1,300
\$20
\$600
\$200
\$2,120

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$2,590
- **Patient pays** \$2,810

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,300
Copays	\$1,400
Coinsurance	\$30
Limits or exclusions	\$80
Total	\$2,810

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2,000 person/\$4,000 family Does not apply to preventive care, primary care, or outpatient mental/substance use services	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of- pocket limit on my expenses?	Yes. \$5,000 person/ \$10,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage for: Members | Plan Type: MD DHMO



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$35/visit	Not covered	none
If you visit a health care provider's office or clinic	Specialist visit	\$50/visit	Not covered	none
	Other practitioner office visit	Chiropractic Care: \$50/visit	Not covered	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a test	Diagnostic test (x-ray, blood work)	\$50/visit after deductible	Not covered	none
	Imaging (CT/PET scans, MRIs)	20% coinsurance after deductible	Not covered	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$25; Participating Pharmacy: \$35	Not covered	
If you need drugs to treat your illness or condition	Preferred brand drugs	Plan Pharmacy and Mail Order: \$50; Participating Pharmacy: \$60	Not covered	Up to a 30-day supply; Up to a 90-day
More information about prescription drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: \$75; Participating Pharmacy: \$85	Not covered	supply for 2 copays. No charge for women's preventive contraceptives.
	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	20% coinsurance after deductible	Not covered	none
outpatient surgery	Physician/surgeon fees	20% coinsurance after deductible	Not covered	none
If you mood	Emergency room services	\$250/visit after deductible	\$250/visit after deductible	Waived if admitted as inpatient
If you need immediate medical attention	Emergency medical transportation	No charge after deductible	No charge after deductible	none
	Urgent care	\$50/visit	\$50/visit	Non-plan providers are covered only outside the service area
If you have a	Facility fee (e.g., hospital room)	20% coinsurance after deductible	Not covered	Emergency admissions covered for non-plan providers
hospital stay	Physician/surgeon fee	20% coinsurance after deductible	Not covered	Emergency services covered for non- plan providers

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	Individual: \$35/visit; Group: \$17/visit	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
If you have mental health, behavioral	Mental/Behavioral health inpatient services	20% coinsurance after deductible	Not covered	none
health, or substance abuse needs	Substance use disorder outpatient services	Individual: \$35/visit; Group: \$17/visit	Not covered	none
	Substance use disorder inpatient services	20% coinsurance after deductible	Not covered	none
	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	20% coinsurance after deductible	Not covered	none
	Home health care	No charge after deductible	Not covered	none
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient: 20% coinsurance after deductible; Outpatient: \$50/visit after deductible	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
	Habilitation services	Inpatient: 20% coinsurance after deductible; Outpatient: \$50/visit after deductible	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	20% coinsurance after deductible	Not covered	Limited to 100 days/contract year
	Durable medical equipment	20% coinsurance after deductible	Not covered	none

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Hospice service	20% coinsurance after deductible	Not covered	none
If your child needs dental or eye care	Eye exam	Optometrist: \$35/visit; Ophthalmologist: \$50/visit	Not covered	none
	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered per fee schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Acupuncture	 Non-emergency care when traveling outside 	Routine foot care		
Cosmetic surgery	the U.S.	Weight loss programs		
Long-term care	Private-duty nursing			

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these				
services.)				
Bariatric surgery	 Dental care (Adult) 	Infertility treatment		
• Chiropractic care (Limited to 20	• Hearing aids (Under age 18: 1 per ear per 36	Routine eye care (Adult)		
visits/condition/contract year)	months)			

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 800-777-7902. You may also contact your state insurance department at 1-800-492-6116.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, contact the plan at 1-855-249-5018. You may contact your state insurance department, or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the State's Health Education and Advocacy Unit of the Consumer Protection Division Maryland Office of the Attorney General, Health Education and Advocacy Unit at 1-877-261-8807 or <u>www.oag.state.md.us/Consummer.HEAU.htm</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 855-249-5018 or TTY/TDD 1-301-879-6380

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855-249-5018 or TTY/TDD 1-301-879-6380

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NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

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Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care vou receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$4,820
- Patient pays \$2,720

Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

Patient navs:

i ationi pays.	
Deductibles	\$2,000
Copays	\$20
Coinsurance	\$500
Limits or exclusions	\$200
Total	\$2,720

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$2,220
- **Patient pays** \$3,180

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

- a	
Deductibles	\$2,000
Copays	\$1,000
Coinsurance	\$100
Limits or exclusions	\$80
Total	\$3,180

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,500 person/\$3,000 family Does not apply to preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$5,000 person/ \$10,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage for: Members | Plan Type: MD HDHP



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$30/visit	Not covered	none
If you visit a health	Specialist visit	\$40/visit	Not covered	none
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: \$40/visit	Not covered	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	Not covered	none
	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not covered	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$25; Participating Pharmacy: \$35	Not covered	
If you need drugs to treat your illness or condition	Preferred brand drugs	Plan Pharmacy and Mail Order: \$50; Participating Pharmacy: \$60	Not covered	Up to a 30-day supply; Up to a 90-day
More information about prescription drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: \$75; Participating Pharmacy: \$85	Not covered	supply for 2 copays. No charge for women's preventive contraceptives.
	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not covered	none
outpatient surgery	Physician/surgeon fees	20% coinsurance	Not covered	none
If you need	Emergency room services	20% coinsurance	20% coinsurance	none
immediate medical	Emergency medical transportation	No charge	No charge	none
attention	Urgent care	\$40/visit	\$40/visit	Non-plan providers are covered only outside the service area
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	Not covered	Emergency admissions covered for non-plan providers
	Physician/surgeon fee	20% coinsurance	Not covered	Emergency services covered for non- plan providers

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If you have mental	Mental/Behavioral health outpatient services	Individual: \$30/visit; Group: \$15/visit	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
health, behavioral	Mental/Behavioral health inpatient services	20% coinsurance	Not covered	none
health, or substance abuse needs	Substance use disorder outpatient services	Individual: \$30/visit; Group: \$15/visit	Not covered	none
	Substance use disorder inpatient services	20% coinsurance	Not covered	none
IC	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	20% coinsurance	Not covered	none
	Home health care	No charge	Not covered	none-
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient: 20% coinsurance; Outpatient: \$40/visit	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
	Habilitation services	Inpatient: 20% coinsurance; Outpatient: \$40/visit	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	20% coinsurance	Not covered	Limited to 100 days/contract year
	Durable medical equipment	20% coinsurance	Not covered	none
	Hospice service	20% coinsurance	Not covered	none

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If your child needs dental or eye care	Eye exam	Optometrist: \$30/visit; Ophthalmologist: \$40/visit	Not covered	none-
	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered fee per schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Acupuncture	 Non-emergency care when traveling outside 	Routine foot care		
Cosmetic surgery	the U.S.	Weight loss programs		
Long-term care	 Private-duty nursing 			

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these			
services.)			
Bariatric surgery	 Dental care (Adult) 	Infertility treatment	
• Chiropractic care (Limited to 20	• Hearing aids (Under age 18: 1 per ear per 36	• Routine eye care (Adult)	
visits/condition/contract year)	months)		

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 – 12/31/2014 Coverage for: Members | Plan Type: MD HDHP

Your Rights to Continue Coverage:

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Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

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To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

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Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



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Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,220
- Patient pays \$2,320

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient navs:

\$1,500
\$20
\$600
\$200
\$2,320

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$2,620
- **Patient pays** \$2,780

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,500
Copays	\$1,000
Coinsurance	\$200
Limits or exclusions	\$80
Total	\$2,780

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage for: Members | Plan Type: MD HDHP

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2,500 person/ \$5,000 family Does not apply to preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$6,350 person/ \$12,700 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.



Coverage for: Members | Plan Type: MD HDHP



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$30/visit	Not covered	none
If you visit a health	Specialist visit	\$40/visit	Not covered	none
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: \$40/visit	Not covered	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a toot	Diagnostic test (x-ray, blood work)	20% coinsurance	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not covered	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$25; Participating Pharmacy: \$35	Not covered	
If you need drugs to treat your illness or condition	Preferred brand drugs	Plan Pharmacy and Mail Order: \$50; Participating Pharmacy: \$60	Not covered	Up to a 30-day supply; Up to a 90-day
More information about prescription drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: \$75; Participating Pharmacy: \$85	Not covered	supply for 2 copays. No charge for women's preventive contraceptives.
	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not covered	none
outpatient surgery	Physician/surgeon fees	20% coinsurance	Not covered	none
If	Emergency room services	20% coinsurance	20% coinsurance	none
If you need immediate medical	Emergency medical transportation	No charge	No charge	none
attention	Urgent care	\$40/visit	\$40/visit	Non-plan providers are covered only outside the service area
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	Not covered	Emergency admissions covered for non-plan providers
hospital stay	Physician/surgeon fee	20% coinsurance	Not covered	Emergency services covered for non- plan providers

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If you have mental	Mental/Behavioral health outpatient services	Individual: \$30/visit; Group: \$15/visit	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
health, behavioral	Mental/Behavioral health inpatient services	20% coinsurance	Not covered	none
health, or substance abuse needs	Substance use disorder outpatient services	Individual: \$30/visit; Group: \$15/visit	Not covered	none
	Substance use disorder inpatient services	20% coinsurance	Not covered	none
IC	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	20% coinsurance	Not covered	none-
	Home health care	No charge	Not covered	none
If you need help	Rehabilitation services	Inpatient: 20% coinsurance Outpatient: \$40/visit	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
recovering or have other special health needs	Habilitation services	Inpatient: 20% coinsurance; Outpatient: \$40/visit	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	20% coinsurance	Not covered	Limited to 100 days/contract year
	Durable medical equipment	20% coinsurance	Not covered	none
	Hospice service	20% coinsurance	Not covered	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Eye exam	Optometrist: \$30/visit; Ophthalmologist: \$40/visit	Not covered	none-
If your child needs dental or eye care	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered fee per schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)			
Acupuncture	 Non-emergency care when traveling outside 	Routine foot care	
Cosmetic surgery	the U.S.	Weight loss programs	
Long-term care	 Private-duty nursing 		

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these			
services.)			
Bariatric surgery	 Dental care (Adult) 	Infertility treatment	
• Chiropractic care (Limited to 20	• Hearing aids (Under age 18: 1 per ear per 36	• Routine eye care (Adult)	
visits/condition/contract year)	months)		

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 – 12/31/2014
Coverage for: Members | Plan Type: MD HDHP

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 800-777-7902. You may also contact your state insurance department at 1-800-492-6116.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, contact the plan at 1-855-249-5018. You may contact your state insurance department, or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the State's Health Education and Advocacy Unit of the Consumer Protection Division Maryland Office of the Attorney General, Health Education and Advocacy Unit at 1-877-261-8807 or <u>www.oag.state.md.us/Consumer.HEAU.htm</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 855-249-5018 or TTY/TDD 1-301-879-6380

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855-249-5018 or TTY/TDD 1-301-879-6380

CHINESE: 若有問題: 請撥打855-249-5018 或 TTY/TDD 1-301-879-6380

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

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Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care vou receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$4,420
- **Patient pays** \$3,120

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient navs:

\$2,500
\$20
\$400
\$200
\$3,120

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$1,920
- Patient pays \$3,480

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$2,500
Copays	\$700
Coinsurance	\$200
Limits or exclusions	\$80
Total	\$3,480

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0	See the chart starting on page 2 for your costs for services this plan covers.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$5,000 person/ \$10,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HMO



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$30/visit	Not covered	none
If you visit a health	Specialist visit	\$40/visit	Not covered	none
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: \$40/visit	Not covered	Limited to 20 visits/condition/contract year
	Preventive care/screening/immunization	No charge	Not covered	none
TC - 1	Diagnostic test (x-ray, blood work)	\$40/visit	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	\$300/test	Not covered	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$15; Participating Pharmacy: \$25	Not covered	
If you need drugs to treat your illness or condition	Preferred brand drugs	Plan Pharmacy and Mail Order: \$50; Participating Pharmacy: \$60	Not covered	Up to a 30-day supply; Up to a 90-day
More information about prescription drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: \$100; Participating Pharmacy: \$110	Not covered	supply for 2 copays. No charge for women's preventive contraceptives.
	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	\$150/visit	Not covered	none
outpatient surgery	Physician/surgeon fees	No charge	Not covered	none
If you need	Emergency room services	\$200/visit	\$200/visit	Waived if admitted as inpatient
immediate medical	Emergency medical transportation	No charge	No charge	none
attention	Urgent care	\$40/visit	\$40/visit	Non-plan providers are covered only outside the service area
If you have a	Facility fee (e.g., hospital room)	\$300/day	Not covered	Not to exceed \$900/admission; Emergency admissions covered for non-plan providers;
hospital stay	Physician/surgeon fee	No charge	Not covered	Emergency services covered for non- plan providers

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage for: Members | Plan Type: MD HMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If you have mental	Mental/Behavioral health outpatient services	Individual: \$30/visit; Group: \$15/visit	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
health, behavioral	Mental/Behavioral health inpatient services	\$300/day	Not covered	Not to exceed \$900/admission
health, or substance abuse needs	Substance use disorder outpatient services	Individual: \$30/visit; Group: \$15/visit	Not covered	none
	Substance use disorder inpatient services	\$300/day	Not covered	Not to exceed \$900/admission
If you are made and	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	\$300/day	Not covered	Not to exceed \$900/admission
	Home health care	No charge	Not covered	none
If you need help recovering or have other special health needs	Rehabilitation services	\$40/visit	Not covered	Inpatient: Not to exceed \$900/admission. Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
	Habilitation services	\$40/visit	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	\$300/day	Not covered	Not to exceed \$900/admission; Limited to 100 days/contract year;
	Durable medical equipment	No charge	Not covered	none
	Hospice service	No charge	Not covered	none

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Eye exam	Optometrist: \$30/visit; Ophthalmologist: \$40/visit	Not covered	none—
If your child needs dental or eye care	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered per fee schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)			
Acupuncture	 Non-emergency care when traveling outside 	Routine foot care	
Cosmetic surgery	the U.S.	 Weight loss programs 	
Long-term care	 Private-duty nursing 		

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)		
Bariatric surgery	• Dental care (Adult)	Infertility treatment
• Chiropractic care (Limited to 20 visits/	• Hearing aids (Under age 18: 1 per ear per 36	• Routine eye care (Adult)
condition/contract year)	months)	

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 – 12/31/2014

Coverage for: Members | Plan Type: MD HMO

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 800-777-7902. You may also contact your state insurance department at 1-800-492-6116.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, contact the plan at 1-855-249-5018. You may contact your state insurance department, or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the State's Health Education and Advocacy Unit of the Consumer Protection Division Maryland Office of the Attorney General, Health Education and Advocacy Unit at 1-877-261-8807 or <u>www.oag.state.md.us/Consummer.HEAU.htm</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 855-249-5018 or TTY/TDD 1-301-879-6380

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855-249-5018 or TTY/TDD 1-301-879-6380

CHINESE: 若有問題: 請撥打855-249-5018 或 TTY/TDD 1-301-879-6380

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

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Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HMO

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$7,040
- Patient pays \$500

Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

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Patient pays:	
Deductibles	\$0
Copays	\$300
Coinsurance	\$0
Limits or exclusions	\$200
Total	\$500

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,320
- Patient pays \$1,080

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$1,000
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$1,080

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HMO

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork providers. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Period: 01/01/2014 – 12/31/2014
Coverage for: Members | Plan Type: MD DHMO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,000 person/\$2,000 family Does not apply to preventive care, or outpatient mental/substance use services.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$3,500 person/ \$7,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Period: 01/01/2014 – 12/31/2014
Coverage for: Members | Plan Type: MD DHMO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$30/visit	Not covered	none
If you visit a health	Specialist visit	\$40/visit	Not covered	none
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: \$40/visit	Not covered	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	Not covered	none
	Diagnostic test (x-ray, blood work)	\$30/visit	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance after deductible	Not covered	none

Coverage for: Members | Plan Type: MD DHMO

Summary of Benefits and Coverage: What	this Plan Covers & What it Costs
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Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$15; Participating Pharmacy: \$25	Not covered	
If you need drugs to treat your illness or condition More information	Preferred brand drugs	Plan Pharmacy and Mail Order: \$45; Participating Pharmacy: \$55	Not covered	Up to a 30-day supply; Up to a 90-day supply for 2 copays. No charge for
about prescription drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: \$60; Participating Pharmacy: \$70	Not covered	women's preventive contraceptives.
www.kp.org	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	10% coinsurance after deductible	Not covered	none
outpatient surgery	Physician/surgeon fees	10% coinsurance after deductible	Not covered	none
If you need	Emergency room services	\$150/visit after deductible	\$150/visit after deductible	Waived if admitted as inpatient
immediate medical	Emergency medical transportation	No charge	No charge	none
attention	Urgent care	\$40/visit	\$40/visit	Non-plan providers are covered only outside the service area
If you have a	Facility fee (e.g., hospital room)	10% coinsurance after deductible	Not covered	Emergency admissions covered for non-plan providers
hospital stay	Physician/surgeon fee	10% coinsurance after deductible	Not covered	Emergency services covered for non- plan providers

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	Individual: \$30/visit; Group: \$15/visit	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
If you have mental health, behavioral	Mental/Behavioral health inpatient services	10% coinsurance after deductible	Not covered	none
health, or substance abuse needs	Substance use disorder outpatient services	Individual: \$30/visit; Group: \$15/visit	Not covered	none
	Substance use disorder inpatient services	10% coinsurance after deductible	Not covered	none
	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	10% coinsurance after deductible	Not covered	none
	Home health care	No charge after deductible	Not covered	none
IC a mandala	Rehabilitation services	Inpatient: 10% coinsurance after deductible; Outpatient: \$30/visit	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
If you need help recovering or have other special health needs	Habilitation services	Inpatient: 10% coinsurance after deductible; Outpatient: \$30/visit	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	10% coinsurance after deductible	Not covered	Limited to 100 days/contract year
	Durable medical equipment	10% coinsurance after deductible	Not covered	none
	Hospice service	10% coinsurance after deductible	Not covered	none

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage for: Members | Plan Type: MD DHMO

Summary of Benefits and Coverage: V	What this Plan Covers & What it Costs
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Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Eye exam	Optometrist: \$30/visit; Ophthalmologist: \$40/visit	Not covered	none
If your child needs dental or eye care	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered per fee schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Acupuncture	•	Non-emergency care when traveling outside	•	Routine foot care
Cosmetic surgery		the U.S.	•	Weight loss programs
• Long-term care	•	Private-duty nursing		

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)				
Bariatric surgery	Dental care (Adult)	Infertility treatment		
• Chiropractic care (Limited to 20	• Hearing aids (Under age 18: 1 per ear per 36	• Routine eye care (Adult)		
visits/condition/contract year)	months)			

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 800-777-7902. You may also contact your state insurance department at 1-800-492-6116.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, contact the plan at 1-855-249-5018. You may contact your state insurance department, or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the State's Health Education and Advocacy Unit of the Consumer Protection Division Maryland Office of the Attorney General, Health Education and Advocacy Unit at 1-877-261-8807 or <u>www.oag.state.md.us/Consurmer.HEAU.htm</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 855-249-5018 or TTY/TDD 1-301-879-6380

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NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

—To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

6 of 8

Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,020
- Patient pays \$1,520

Sample care costs:

\$2,700
\$2,100
\$900
\$900
\$500
\$200
\$200
\$40
\$7,540

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Patient pays:	
Deductibles	\$1,000
Copays	\$20
Coinsurance	\$300
Limits or exclusions	\$200
Total	\$1,520

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,380
- Patient pays \$2,020

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,000
Copays	\$900
Coinsurance	\$40
Limits or exclusions	\$80
Total	\$2,020

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

This is only a summary. If you want more de

Coverage for: Members | Plan Type: MD HDHP



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:	
What is the overall deductible?	\$1,250 person/ \$2,500 family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .	
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.	
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$2,500 person/ \$5,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.	
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .	
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.	
Does this plan use a network of providers?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care provider , this plan will pay some of the costs of covered services. Be aware, your in-network doctor or hospital may use a out-of-network provider for some services. Plans use the term in-network, preferred , participating for providers in their network . See the chart starting on page 2 for how the plan pays different kinds of providers .	
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .	
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .	

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Period: 01/01/2014 – 12/31/2014
Coverage for: Members | Plan Type: MD HDHP

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	No charge	Not covered	none
If you visit a health	Specialist visit	No charge	Not covered	none
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: No charge	Not covered	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a toot	Diagnostic test (x-ray, blood work)	No charge	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	Not covered	none

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Coverage Period: 01/01/2014 – 12/31/2014

What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$15; Participating Pharmacy: \$25	Not covered	
If you need drugs to treat your illness or condition	Preferred brand drugs	Plan Pharmacy and Mail Order: \$35; Participating Pharmacy: \$45	Not covered	Up to a 30-day supply; Up to a 90-day
More information about prescription drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: \$50; Participating Pharmacy: \$60	Not covered	supply for 2 copays. No charge for women's preventive contraceptives.
	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	none
outpatient surgery	Physician/surgeon fees	No charge	Not covered	none
If way mad	Emergency room services	\$200/visit	\$200/visit	Waived if admitted as inpatient
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	none
	Urgent care	No charge	No charge	Non-plan providers are covered only outside the service area
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	Not covered	Emergency admissions covered for non-plan providers
	Physician/surgeon fee	No charge	Not covered	Emergency services covered for non- plan providers

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If you have mental health, behavioral	Mental/Behavioral health outpatient services	No charge	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
health, or substance	Mental/Behavioral health inpatient services	No charge	Not covered	none
abuse needs	Substance use disorder outpatient services	No charge	Not covered	none
	Substance use disorder inpatient services	No charge	Not covered	none
If way and made and	Prenatal and postnatal care	No charge	Not covered	none
If you are pregnant	Delivery and all inpatient services	No charge	Not covered	none
	Home health care	No charge	Not covered	none
If you need help recovering or have other special health	Rehabilitation services	No charge	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
needs	Habilitation services	No charge	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	No charge	Not covered	Limited to 100 days/contract year
	Durable medical equipment	No charge	Not covered	none
	Hospice service	No charge	Not covered	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Eye exam	No charge	Not covered	none
If your child needs	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
dental or eye care	Dental check-up	Covered per fee schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Cosmetic surgery
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

Bariatric surgery

• Dental care (Adult)

Infertility treatment

• Chiropractic care (Limited to 20 visits/condition/contract year)

- Hearing aids (Under age 18: 1 per ear per 36 months)
- Routine eye care (Adult)

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 800-777-7902. You may also contact your state insurance department at 1-800-492-6116.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, contact the plan at 1-855-249-5018. You may contact your state insurance department, or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the State's Health Education and Advocacy Unit of the Consumer Protection Division Maryland Office of the Attorney General, Health Education and Advocacy Unit at 1-877-261-8807 or <u>www.oag.state.md.us/Consumer.HEAU.htm</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 855-249-5018 or TTY/TDD 1-301-879-6380

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855-249-5018 or TTY/TDD 1-301-879-6380

CHINESE: 若有問題: 請撥打855-249-5018 或 TTY/TDD 1-301-879-6380

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

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Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,020
- Patient pays \$1,520

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

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Patient pays:	
Deductibles	\$1,300
Copays	\$20
Coinsurance	\$0
Limits or exclusions	\$200
Total	\$1,520

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,520
- Patient pays \$1,880

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,300
Copays	\$500
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$1,880

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014 Coverage for: Members | Plan Type: MD HDHP

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

Coverage Period: 01/01/2014 – 12/31/2014
Coverage for: Members | Plan Type: MD HDHP

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:	
What is the overall deductible?	\$1,500 person/\$3,000 family Does not apply to preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .	
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.	
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$5,000 person/ \$10,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.	
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .	
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.	
Does this plan use a network of providers?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care provider , this plan will pay some of the costs of covered services. Be aware, your in-network doctor or hospital may use a out-of-network provider for some services. Plans use the term in-network, preferred , participating for providers in their network . See the chart starting on page 2 for how to plan pays different kinds of providers .	
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .	
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .	

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 – 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$30/visit	Not covered	none
If you visit a health	Specialist visit	\$40/visit	Not covered	none
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: \$40/visit	Not covered	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a toot	Diagnostic test (x-ray, blood work)	10% coinsurance	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance	Not covered	none

Coverage for: Members | Plan Type: MD HDHP

Summary of Benefits and Coverage: What this Plan Covers & What	it Costs

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$25; Participating Pharmacy: \$35	Not covered	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.kp.org	Preferred brand drugs	Plan Pharmacy and Mail Order: \$50; Participating Pharmacy: \$60	Not covered	Up to a 30-day supply; Up to a 90-day
	Non-preferred brand drugs	Plan Pharmacy and Mail Order: \$75; Participating Pharmacy: \$85	Not covered	supply for 2 copays. No charge for women's preventive contraceptives.
	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	Not covered	none
outpatient surgery	Physician/surgeon fees	10% coinsurance	Not covered	none
If you need	Emergency room services	10% coinsurance	10% coinsurance	none
immediate medical	Emergency medical transportation	No charge	No charge	none
attention	Urgent care	\$40/visit	\$40/visit	Non-plan providers are covered only outside the service area
If you have a	Facility fee (e.g., hospital room)	10% coinsurance	Not covered	Emergency admissions covered for non-plan providers
hospital stay	Physician/surgeon fee	10% coinsurance	Not covered	Emergency services covered for non- plan providers

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If you have mental	Mental/Behavioral health outpatient services	Individual: \$30/visit; Group: \$15/visit	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
health, behavioral	Mental/Behavioral health inpatient services	10% coinsurance	Not covered	none
health, or substance abuse needs	Substance use disorder outpatient services	Individual: \$30/visit; Group: \$15/visit	Not covered	none
	Substance use disorder inpatient services	10% coinsurance	Not covered	none
If you are made and	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	10% coinsurance	Not covered	none
	Home health care	No charge	Not covered	none
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient: 10% coinsurance; Outpatient: \$40/visit	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
	Habilitation services	Inpatient: 10% coinsurance; Outpatient: \$40/visit	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	10% coinsurance	Not covered	Limited to 100 days/contract year
	Durable medical equipment	10% coinsurance	Not covered	none
	Hospice service	10% coinsurance	Not covered	none

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Eye exam	Optometrist: \$30/visit; Ophthalmologist: \$40/visit	Not covered	none
If your child needs dental or eye care	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered fee per schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)					
 Acupuncture Non-emergency care when traveling outside Routine foot care 					
Cosmetic surgery	the U.S.	Weight loss programs			
Long-term care	 Private-duty nursing 				

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these				
services.)				
Bariatric surgery	 Dental care (Adult) 	Infertility treatment		
• Chiropractic care (Limited to 20	• Hearing aids (Under age 18: 1 per ear per 36	• Routine eye care (Adult)		
visits/condition/contract year)	months)			

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 – 12/31/2014
Coverage for: Members | Plan Type: MD HDHP

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 800-777-7902. You may also contact your state insurance department at 1-800-492-6116.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, contact the plan at 1-855-249-5018. You may contact your state insurance department, or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the State's Health Education and Advocacy Unit of the Consumer Protection Division Maryland Office of the Attorney General, Health Education and Advocacy Unit at 1-877-261-8807 or <u>www.oag.state.md.us/Consumer.HEAU.htm</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

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NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

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6 of 8

Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,520
- Patient pays \$2,020

Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

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Fatient pays:	
Deductibles	\$1,500
Copays	\$20
Coinsurance	\$300
Limits or exclusions	\$200
Total	\$2,020

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$2,720
- Patient pays \$2,680

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,500
Copays	\$1,000
Coinsurance	\$100
Limits or exclusions	\$80
Total	\$2,680

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 855-249-5018 to request a copy.

Coverage Period: 01/01/2014 – 12/31/2014
Coverage for: Members | Plan Type: MD HMO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:	
What is the overall deductible?	\$0	See the chart starting on page 2 for your costs for services this plan covers.	
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on pag 2 for other costs for services this plan covers.	
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$1,500 person/ \$3,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.	
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .	
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.	
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .	
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .	
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .	

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HMO



- <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$20/visit	Not covered	none
If you visit a health	Specialist visit	\$30/visit	Not covered	none
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: \$30/visit	Not covered	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a toot	Diagnostic test (x-ray, blood work)	\$30/visit	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	\$150/test	Not covered	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$5; Participating Pharmacy: \$15	Not covered	
If you need drugs to treat your illness or condition More information	Preferred brand drugs	Plan Pharmacy and Mail Order: \$15; Participating Pharmacy: \$25	Not covered	Up to a 30-day supply; Up to a 90-day
about prescription drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: \$30; Participating Pharmacy: \$40	Not covered	supply for 2 copays. No charge for women's preventive contraceptives.
www.kp.org	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	\$100/visit	Not covered	none
outpatient surgery	Physician/surgeon fees	No charge	Not covered	none
If you need	Emergency room services	\$100/visit	\$100/visit	Waived if admitted as inpatient
immediate medical	Emergency medical transportation	No charge	No charge	none
attention	Urgent care	\$30/visit	\$30/visit	Non-plan providers are covered only outside the service area
If you have a	Facility fee (e.g., hospital room)	\$150/admission	Not covered	Emergency admissions covered for non-plan providers
hospital stay	Physician/surgeon fee	No charge	Not covered	Emergency services covered for non- plan providers

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If you have mental	Mental/Behavioral health outpatient services	Individual: \$20/visit; Group: \$10/visit	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
health, behavioral	Mental/Behavioral health inpatient services	\$150/admission	Not covered	none
health, or substance abuse needs	Substance use disorder outpatient services	Individual: \$20/visit; Group: \$10/visit	Not covered	none
	Substance use disorder inpatient services	\$150/admission	Not covered	none
If you are promont	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	\$150/admission	Not covered	none
	Home health care	No charge	Not covered	none
If you need help recovering or have other special health needs	Rehabilitation services	\$30/visit	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
	Habilitation services	\$30/visit	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	\$150/admission	Not covered	Limited to 100 days/contract year
	Durable medical equipment	No charge	Not covered	none
	Hospice service	No charge	Not covered	none-

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD HMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If your child needs dental or eye care	Eye exam	Optometrist: \$20/visit; Ophthalmologist: \$30/visit	Not covered	none
	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered per fee schedule	Not covered	One evaluation, including teeth cleaning, topical flouride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Acupuncture	Non-emergency care when traveling outside	Routine foot care		
Cosmetic surgery	the U.S.	 Weight loss programs 		
Long-term care	 Private-duty nursing 			

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these				
services.)				
Bariatric surgery	Dental care (Adult)	Infertility treatment		
• Chiropractic care (Limited to 20 visits/	• Hearing aids (Under age 18: 1 per ear per 36	• Routine eye care (Adult)		
condition/contract year)	months)			

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Coverage Period: 01/01/2014 – 12/31/2014 Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: Members | Plan Type: MD HMO

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your premium. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 800-777-7902. You may also contact your state insurance department at 1-800-492-6116.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, contact the plan at 1-855-249-5018. You may contact your state insurance department, or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the State's Health Education and Advocacy Unit of the Consumer Protection Division Maryland Office of the Attorney General, Health Education and Advocacy Unit at 1-877-261-8807 or www.oag.state.md.us/Consurmer.HEAU.htm.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

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NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

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6 of 8

Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HMO

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$7,140
- Patient pays \$400

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540
Detient never	
Patient pays:	
Deductibles	\$0

Deductibles	\$0
Copays	\$200
Coinsurance	\$0
Limits or exclusions	\$200
Total	\$400

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,820
- Patient pays \$580

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$500
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$580

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Coverage Period: 01/01/2014 - 12/31/2014 Coverage for: Members | Plan Type: MD HMO

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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Coverage for: Members | Plan Type: MD DHMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$500 person/\$1,000 family Does not apply to preventive care, primary care, or outpatient mental/substance use services.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$1,500 person/ \$3,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$20/visit	Not covered	none
If you visit a health	Specialist visit	\$30/visit	Not covered	none
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: \$30/visit	Not covered	Limited to 20 visits/condition/contract year
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a test	Diagnostic test (x-ray, blood work)	\$20/visit	Not covered	none
	Imaging (CT/PET scans, MRIs)	\$50/test	Not covered	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$5; Participating Pharmacy: \$15	Not covered	
If you need drugs to treat your illness or condition More information	Preferred brand drugs	Plan Pharmacy and Mail Order: \$25; Participating Pharmacy: \$35	Not covered	Up to a 30-day supply; Up to a 90-day
about prescription drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: \$50; Participating Pharmacy: \$60	Not covered	supply for 2 copays. No charge for women's preventive contraceptives.
www.mp.org	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	\$50/visit after deductible	Not covered	none
outpatient surgery	Physician/surgeon fees	No charge	Not covered	none
If you need	Emergency room services	\$100/visit after deductible	\$100/visit after deductible	Waived if admitted as inpatient
immediate medical	Emergency medical transportation	No charge	No charge	none
attention	Urgent care	\$30/visit	\$30/visit	Non-plan providers are covered only outside the service area
If you have a	Facility fee (e.g., hospital room)	\$100/admission after deductible	Not covered	Emergency admissions covered for non-plan providers
hospital stay	Physician/surgeon fee	No charge after deductible	Not covered	Emergency services covered for non- plan providers

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	Individual: \$20/visit; Group: \$10/visit	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
	Mental/Behavioral health inpatient services	\$100/admission after deductible	Not covered	none
	Substance use disorder outpatient services	Individual: \$20/visit; Group: \$10/visit	Not covered	none
	Substance use disorder inpatient services	\$100/admission after deductible	Not covered	none
If you are pregnant	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
	Delivery and all inpatient services	\$100/admission after deductible	Not covered	none
If you need help recovering or have other special health needs	Home health care	No charge after deductible	Not covered	none
	Rehabilitation services	Inpatient: \$100/admission after deductible; Outpatient: \$30/visit	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
	Habilitation services	Inpatient: \$100/admission after deductible; Outpatient: \$30/visit	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	\$100/admission after deductible	Not covered	Limited to 100 days/contract year
	Durable medical equipment	No charge after deductible	Not covered	none-
	Hospice service	No charge after deductible	Not covered	none-

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Coverage for: Members | Plan Type: MD DHMO

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Eye exam	Optometrist: \$20/visit; Ophthalmologist: \$30/visit	Not covered	none-
If your child needs dental or eye care	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
	Dental check-up	Covered per fee schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cove	This isn't a complete list. Check your policy or plan	document for other excluded services.)
Acupuncture	 Non-emergency care when traveling outside 	Routine foot care
Cosmetic surgery	the U.S.	Weight loss programs
Long-term care	 Private-duty nursing 	

Other Covered Services (This isn't a con	mplete list. Check your policy or plan document for	r other covered services and your costs for these
services.)		
Bariatric surgery	 Dental care (Adult) 	Infertility treatment
• Chiropractic care (Limited to 20	• Hearing aids (Under age 18: 1 per ear per 36	• Routine eye care (Adult)
visits/condition/contract year)	months)	

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Coverage Period: 01/01/2014 – 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

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Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

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In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

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NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

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6 of 8

Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD DHMO

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,740
- Patient pays \$800

Sample care costs:

Danipie care costs.	
Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540
Patient pays:	
Deductibles	\$500
Copays	\$100

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,320
- Patient pays \$1,080

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

\$0

\$200

\$800

Deductibles	\$500
Copays	\$500
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$1,080

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

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Total

Coinsurance

Limits or exclusions

Coverage for: Members | Plan Type: MD DHMO

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.kp.org or by calling 855-249-5018.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,250 person/\$2,500 family Does not apply to preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. \$2,500 person/ \$5,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of plan providers, go to www.kp.org or call 855-249-5018.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use plan **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$10/visit	Not covered	none
If you visit a health	Specialist visit	\$10/visit	Not covered	none
care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractic Care: \$10/visit	Not covered	Limited to 20 visits / condition / contract year
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a tost	Diagnostic test (x-ray, blood work)	No charge	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	\$50/test	Not covered	none

Coverage for: Members | Plan Type: MD HDHP

Summary of Benefits and Coverage:	What this Plan Covers & What it Costs
Summary of Denemics and Coverage.	What this Flan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Generic drugs	Plan Pharmacy and Mail Order: \$5; Participating Pharmacy: \$15	Not covered	
If you need drugs to treat your illness or condition More information	Preferred brand drugs	Plan Pharmacy and Mail Order: \$25; Participating Pharmacy: \$35	Not covered	Up to a 30-day supply; Up to a 90-day
about prescription drug coverage is available at www.kp.org	Non-preferred brand drugs	Plan Pharmacy and Mail Order: \$45; Participating Pharmacy: \$55	Not covered	supply for 2 copays. No charge for women's preventive contraceptives.
www.kp.org	Specialty drugs	Applicable Generic, Preferred, and Non-Preferred copayments	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	\$50/visit	Not covered	none
outpatient surgery	Physician/surgeon fees	No charge	Not covered	none
If way mand	Emergency room services	\$100/visit	\$100/visit	Waived if admitted as inpatient
If you need immediate medical	Emergency medical transportation	No charge	No charge	none
attention	Urgent care	\$10/visit	\$10/visit	Non-plan providers are covered only outside the service area
If you have a	Facility fee (e.g., hospital room)	\$100/admission	Not covered	Emergency admissions covered for non-plan providers
hospital stay	Physician/surgeon fee	No charge	Not covered	Emergency services covered for non- plan providers

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Coverage for: Members | Plan Type: MD HDHP

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
If you have mental	Mental/Behavioral health outpatient services	Individual: \$10/visit; Group: \$5/visit	Not covered	Excludes psychological and neuropsychological testing for ability, aptitude, intelligence, or interest
health, behavioral	Mental/Behavioral health inpatient services	\$100/admission	Not covered	none
health, or substance abuse needs	Substance use disorder outpatient services	Individual: \$10/visit; Group: \$5/visit	Not covered	none
	Substance use disorder inpatient services	\$100/admission	Not covered	none
If way and mademant	Prenatal and postnatal care	No charge	Not covered	After confirmation of pregnancy
If you are pregnant	Delivery and all inpatient services	\$100/admission	Not covered	none
	Home health care	No charge	Not covered	none
If you need help recovering or have	Rehabilitation services	Inpatient: \$100/admission; Outpatient: \$10/visit	Not covered	Inpatient: None; Outpatient: PT/ST/OT limit of 30 visits per therapy per condition per yr. Cardiac Rehab limit of 90 visits per therapy per contract yr of PT/OT/ST. Pulmonary Rehab limit of 1 program per lifetime.
other special health needs	Habilitation services	Inpatient: \$100/admission; Outpatient: \$10/visit	Not covered	For children under age 19 with a congenital or genetic birth defect
	Skilled nursing care	\$100/admission	Not covered	Limited to 100 days/contract year
	Durable medical equipment	No charge	Not covered	none
	Hospice service	No charge	Not covered	none

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Coverage for: Members | Plan Type: MD HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non- Plan Provider	Limitations & Exceptions
	Eye exam	\$10/visit	Not covered	none—
If your child needs dental or eye care	Glasses	No charge	Not covered	1 Pair per year (select group of frames) Limited to single vision or bifocal lenses (ST28) Polycarbonate/Plastic Contacts limited to 3 months supply from selected list
dental of cyc care	Dental check-up	Covered per fee schedule	Not covered	One evaluation, including teeth cleaning, topical fluoride applications, covered 2 times per calendar yr; 2 bitewing x-ray per yr; 1 set of full mouth x-rays every 5 yrs.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

the following the complete not cheen your policy of plant document for other encircles.				
Acupuncture	• No	on-emergency care when traveling outside	•	Routine foot care
Cosmetic surgery	the	e U.S.	•	Weight loss programs
Long-term care	• Pri	ivate-duty nursing		

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Bariatric surgery Dental care (Adult) Infertility treatment Chiropractic care (Limited to 20 Routine eye care (Adult) Hearing aids (Under age 18: 1 per ear per 36 visits/condition/contract year) months)

Questions: Call 855-249-5018, TTY/TDD 1-301-879-6380 or visit us at www.kp.org.

Coverage Period: 01/01/2014 - 12/31/2014 Coverage for: Members | Plan Type: MD HDHP

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 800-777-7902. You may also contact your state insurance department at 1-800-492-6116.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, contact the plan at 1-855-249-5018. You may contact your state insurance department, or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the State's Health Education and Advocacy Unit of the Consumer Protection Division Maryland Office of the Attorney General, Health Education and Advocacy Unit at 1-877-261-8807 or <u>www.oag.state.md.us/Consurmer.HEAU.htm</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 855-249-5018 or TTY/TDD 1-301-879-6380

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855-249-5018 or TTY/TDD 1-301-879-6380

CHINESE: 若有問題: 請撥打855-249-5018 或 TTY/TDD 1-301-879-6380

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-249-5018 or TTY/TDD 1-301-879-6380

—To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

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Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Members | Plan Type: MD HDHP

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care vou receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,940
- Patient pays \$1,600

Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

Patient navs:

i aticiit pays.	
Deductibles	\$1,300
Copays	\$100
Coinsurance	\$0
Limits or exclusions	\$200
Total	\$1,600

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,820
- Patient pays \$1,580

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,300
Copays	\$200
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$1,580

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Coverage Examples

Coverage Period: 01/01/2014 - 12/31/2014 Coverage for: Members | Plan Type: MD HDHP

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
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Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

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