#### **Evergreen Health: Individual POS Silver 850 Plan**

Coverage Period: 01/01/2015 – 12/31/2015

Summary of Benefits and Coverage: What this Plan Covers & What it Costs 
Coverage for: Individual + Family | Plan Type: POS



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <a href="http://www.evergreenmd.org">http://www.evergreenmd.org</a> or by calling 1-855-475-0990. Note: The Uniform Glossary can be accessed at: www.cciio.cms.gov.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Network Provider \$850 person/\$1,700 family Non-Network Provider \$10,000 person/\$20,000 family Does not apply to preventive care, prenatal and postnatal care, generic and preferred drugs, most office visits, urgent care, and certain pediatric dental services.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan agreement to see when the <u>deductible</u> starts over (usually, but not always, January 1 <sup>st</sup> ). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of-pocket limit on my expenses?	Yes, for Network Providers \$1,200 person/\$2,400 family Non-Network Provider None	The <u>out-of-pocket-limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, health care this plan doesn't cover, penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits.
Does this plan use a network of providers?	Yes, for a list of <u>plan providers</u> , see <a href="http://www.evergreenmd.org/provider-directory">http://www.evergreenmd.org/provider-directory</a> or call 1-855-475-0990.	If you use a <u>plan provider</u> or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use a <u>non-plan provider</u> for some services. Plans use the term innetwork, preferred, or participating for <u>providers</u> in their network. See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	No.	
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about <b>excluded services</b> .

Questions: Call 1-855-475-0990 or visit us at <a href="http://www.evergreenmd.org">http://www.evergreenmd.org</a>.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-877-267-2323 x61565 to request a copy.



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.).
- This plan may encourage you to use **plan providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an Evergreen Health Tier I Network Provider	Your Cost If You Use an Evergreen Health Tier II Network Provider	Your Cost If You Use a Non-Network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$10 copay/visit	\$20 copay/visit	50% coinsurance after deductible	[none]
If you visit a health	Specialist visit	No Tier 1 Providers Available	\$40 copay/visit	50% coinsurance after deductible	<u>Preauthorization</u> is required for podiatry services.
care <u>provider's</u> office or clinic	Other practitioner office visit	No Tier 1 Providers Available	\$40 copay/visit for chiropractor	50% coinsurance after deductible	Chiropractic care is limited to 20 visits per condition per benefit year. <b>Preauthorization</b> is required.
	Preventive care/screening/ immunization	No Charge	No Charge	Not Covered	Refer to your plan agreement for limitations.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance after deductible	30% coinsurance after deductible	50% coinsurance after deductible	Preauthorization may be required. Refer to your plan agreement.
	Imaging (CT/PET scans, MRIs)	20% coinsurance after deductible	30% coinsurance after deductible	50% coinsurance after deductible	<u>Preauthorization</u> is required.

Common Medical Event	Services You May Need	Your Cost If You Use an Evergreen Health Tier I Network Provider	Your Cost If You Use an Evergreen Health Tier II Network Provider	Your Cost If You Use a Non-Network Provider	Limitations & Exceptions
If you need drugs to	Generic drugs	No Tier 1 Providers Available	\$5 copay retail/\$15 copay mail order	50% coinsurance after deductible	
treat your illness or condition  More information	Preferred brand drugs	No Tier 1 Providers Available	\$30 copay retail/\$90 copay mail order	50% coinsurance after deductible	Covers up to a 30-day supply (retail prescription); 90 day supply (mail order prescription). <b>Plan provider</b>
about <u>prescription</u> <u>drug coverage</u> is available at <u>www.evergreenmd.org</u>	Non-preferred brand drugs	No Tier 1 Providers Available	50% coinsurance after deductible	50% coinsurance after deductible	contraceptives are not subject to a copay.
/formulary	Specialty drugs	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	Preauthorization is required. The facility fee for a hospital based facility have a 30% coinsurance after deductible.
	Physician/surgeon fees	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	[none]
	Emergency room services	No Tier 1 Providers Available	20% coinsurance after deductible	20% coinsurance after deductible	Non-emergency use of the emergency room services are not a covered benefit.
If you need immediate medical attention	Emergency medical transportation	No Tier 1 Providers Available	20% coinsurance after deductible	20% coinsurance after deductible	<u>Preauthorization</u> is required for non-emergency services.
	Urgent care	No Tier 1 Providers Available	\$60 copay/visit	Not Covered	Non-plan providers are covered out of the service area.

Common Medical Event	Services You May Need	Your Cost If You Use an Evergreen Health Tier I Network Provider	Your Cost If You Use an Evergreen Health Tier II Network Provider	Your Cost If You Use a Non-Network Provider	Limitations & Exceptions
If you have a	Facility fee (e.g., hospital room)	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	<u>Preauthorization</u> is required.
hospital stay	Physician/surgeon fee	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	[none]
	Mental/Behavioral health outpatient services	No Tier 1 Providers Available	\$20 copay/visit	50% coinsurance after deductible	Preauthorization may be required. Refer to your plan agreement.
If you have mental health, behavioral	Mental/Behavioral health inpatient services	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	<u>Preauthorization</u> is required.
health, or substance abuse needs	Substance use disorder outpatient services	No Tier 1 Providers Available	\$20 copay/visit	50% coinsurance after deductible	Preauthorization may be required. Refer to your plan agreement.
	Substance use disorder inpatient services	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	<u>Preauthorization</u> is required.
	Prenatal and postnatal care	No Charge	No Charge	50% coinsurance after deductible	[none]
If you are pregnant	Delivery and all inpatient services	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	[none]

Common Medical Event	Services You May Need	Your Cost If You Use an Evergreen Health Tier I Network Provider	Your Cost If You Use an Evergreen Health Tier II Network Provider	Your Cost If You Use a Non-Network Provider	Limitations & Exceptions
	Home health care	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	<u>Preauthorization</u> is required.
If you need help recovering or have other special health needs	Rehabilitation services	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	Physical, speech, and occupational therapy are each limited to 30 visits per condition, per benefit year. Cardiac rehabilitation is limited to 90 visits per benefit year.  Preauthorization is required. Plan providers at a hospital based facility have 30% coinsurance.
	Habilitation services	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	Limited to adults age 19 and over. Physical, speech and occupational therapy are each limited to 30 visits per therapy type, per benefit year. <b>Preauthorization</b> is required. <b>Plan providers</b> at a hospital based facility have 30% <b>coinsurance</b> .
	Skilled nursing care	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	Limited to 100 days per benefit year. <b>Preauthorization</b> is required.
	Durable medical equipment	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	Preauthorization may be required. Refer to your plan agreement.
	Hospice service	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	<u>Preauthorization</u> is required.

Common Medical Event	Services You May Need	Your Cost If You Use an Evergreen Health Tier I Network Provider	Your Cost If You Use an Evergreen Health Tier II Network Provider	Your Cost If You Use a Non-Network Provider	Limitations & Exceptions
	Eye exam	No Tier 1 Providers Available	\$10 copay/visit	50% coinsurance after deductible	Limited to 1 exam per benefit year.
If your child needs dental or eye care	Glasses	No Tier 1 Providers Available	20% coinsurance after deductible	50% coinsurance after deductible	Limited to 1 frame and 1 pair of lenses or 1 pair of contact lenses per benefit year under age 19.
	Dental check-up	No Tier 1 Providers Available	No Charge	50% coinsurance after deductible	Limited to under age 19. Refer to your plan agreement for limitations. Diagnostic services, preventive services and fillings included at no extra cost.

#### **Excluded Services & Other Covered Services:**

#### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.) • Long-term Care Cosmetic Surgery Most coverage provided outside the United Private Duty Nursing Dental Care (Adult) States. Weight Loss Programs Hearing Aids(Adult) Non-emergency care when traveling outside the United States Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.) Infertility Treatment (Limitations Apply) Routine eye care - adult (limited to one exam Acupuncture Chiropractic Care every benefit year) Bariatric Surgery Habilitative Services (Age 19 and over) Routine foot care (only for patients with systemic circulatory disease)

#### **Your Rights to Continue Coverage:**

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-855-475-0990. You may also contact your state insurance department at <a href="https://www.mdinsurance.state.md.us">www.mdinsurance.state.md.us</a>.

#### **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: <u>www.mdinsurance.state.md.us</u>.

#### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does</u> provide minimum essential coverage.** 

#### **Does this Coverage Meet the Minimum Value Standard?**

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This** health coverage does meet the minimum value standard for the benefits it provides.

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## **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



## This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

#### Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,190
- Patient pays \$1,350

#### Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

#### Patient pays:

Deductibles	\$850
Copays	\$0
Coinsurance	\$350
Limits or exclusions	\$150
Total	\$1,350

#### **Managing type 2 diabetes**

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,120
- Patient pays \$1,280

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$850
Copays	\$200
Coinsurance	\$150
Limits or exclusions	\$80
Total	\$1,280

#### **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

## Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.